

2010 Tarrant County Salary Survey

RETURN TO:
WhitneySmith Company
 301 Commerce Street, Suite 1950
 Fort Worth, TX 76102-4140
 or FAX 817/877-3846

Company _____
 Company Contact _____
 Title _____
 Street Address _____
 City _____ State _____ Zip _____
 Telephone _____
 Fax _____
 E-Mail Address _____

FOR ADDITIONAL INFORMATION REGARDING THE SALARY SURVEY, PLEASE CALL CHERYL LOPEZ AT 817/877-3836 OR E-MAIL TO cjlopez@whitneysmithco.com

Check the appropriate category:

	<u>Survey</u>	<u>Shipping</u>	<u>Taxable</u>	<u>Total*</u>
PARTICIPATING				
<input type="checkbox"/> HRMA MEMBER	\$295.00	\$8.00	\$303.00	
<input type="checkbox"/> NONMEMBER	\$375.00	\$8.00	\$383.00	
NONPARTICIPATING				
<input type="checkbox"/> HRMA MEMBER	\$395.00	\$8.00	\$403.00	
<input type="checkbox"/> NONMEMBER	\$475.00	\$8.00	\$483.00	

NOTE: RESULTS WILL BE AVAILABLE IN A CD-ROM (PDF & Excel Files) FORMAT ONLY. If you would like to receive the results in another format please notify our office.

BILLING INFORMATION

(*sales tax will be added to the amount shown)

Please bill our company for \$ _____
 Please charge my: Visa Mastercard for \$ _____

Card Number _____
 Expiration Date _____
 Name on Card _____
 Signature _____

2010 Tarrant County Salary Survey

WhitneySmith Company is conducting the 21st annual Tarrant County Salary Survey. The survey will include both exempt and nonexempt positions. A cross section of the Tarrant County business community will be offered the opportunity to participate in this study.

This year's survey will analyze salaries on 106 positions. Each surveyed position will stratify salary data by high, low, mean, median, 25th and 75th percentiles and number of incumbents. The salary data will be presented in annual, monthly, and hourly rates. Managerial and professional jobs will be further analyzed by company size (5 size breaks by number of employees). The survey will also include data on salary increase trends, salary

budget projections, salary structure adjustments and shift differential practices. Participants will submit data electronically via a Word document and Excel spreadsheet.

The survey provides vital Tarrant County labor market data necessary for analyzing your company's direct compensation programs. Special discounts are offered to members of the Fort Worth Human Resource Management Association. Premium discounts are offered to companies that participate in the survey. Survey results should be available by mid-June 2010. All survey data will be treated in strictest confidence.



ACCOUNTING

- Accountant I
- Accountant II
- Accounting Clerk
- Accounting Supervisor
- Accounts Payable Clerk
- Accounts Receivable Clerk
- Auditor I
- Auditor II
- Controller
- Payroll Clerk
- Payroll Clerk, Senior
- Payroll Supervisor

ADMINISTRATIVE SUPPORT

- Billing Representative
- Collection Clerk
- Credit Clerk
- Data Entry Clerk I
- Data Entry Clerk II
- File Clerk
- Insurance Clerk
- Mail Clerk
- Mail Clerk, Senior
- Receptionist
- Secretary I
- Secretary II
- Secretary III
- Secretary, Executive
- Switchboard Operator

BANKING

- Bookkeeping Clerk
- Loan Documentation Specialist
- Loan Secretary/Assistant
- New Accounts Specialist
- Teller
- Teller, Senior

GENERAL

- Buyer
- Client Service Representative
- Communications Specialist/Writer
- Customer Service Representative
- Customer Service Manager
- Graphic Artist
- Human Resources Assistant
- Human Resources Generalist
- Human Resources Director
- Marketing Director
- Office Manager
- Paralegal
- Public Relations Representative
- Risk Manager

HEALTHCARE

- Central Supply Technician
- Certified Nurse Assistant
- Credentialing Representative
- Dietitian
- Food Service Aide
- Head Nurse

- Lab Technician
- Licensed Vocational Nurse
- Medical Assistant
- Medical Records Coder
- Referral Coordinator
- Registered Nurse
- Social Worker

INFORMATION SYSTEMS

- Computer Operator
- Computer Operator, Senior
- Computer Operator, Lead
- Database Analyst
- Help Desk Specialist
- Information Technology Director
- Network Administrator
- Network Technician
- Production Scheduler
- Programmer (Entry Level)
- Web Developer

MAINTENANCE & SERVICE

- Carpenter
- Cleaning Attendant
- Cook
- Driver/Courier
- Electrician
- Facilities Attendant
- Facilities Management Director
- Groundskeeper
- HVAC Technician

- Maintenance Mechanic I
- Maintenance Mechanic II
- Maintenance Mechanic III
- Maintenance Supervisor
- Plumber
- Security Guard
- Truck Driver (Heavy)

PRODUCTION

- Assembler I
- Assembler II
- Forklift Operator
- Machinist I
- Machinist II
- Material Handler
- Order Puller
- Production Machine Operator
- Production Manager
- Production Supervisor
- Quality Assurance Inspector
- Quality Assurance Manager
- Stock Clerk
- Supply Chain Director
- Warehouse Supervisor
- Welder

TECHNICAL

- Computer Aided Drafter
- Electronics Technician
- Electronics Technician, Senior