

Dallas/Fort Worth Metroplex 2009 Employee Benefits Survey

WhitneySmith is conducting a comprehensive employee benefits survey. This survey will assist employers in comparing the design and cost of their benefit plans to organizations of similar size, as well as achieving a competitive advantage when offering a benefits package to potential and existing employees.

The 2009 Dallas/Fort Worth Metroplex Employee Benefits Survey will provide an abundance of useful information covering such areas as eligibility criteria, benefit levels, and cost. The survey will cover the Dallas/Fort Worth Metroplex and surrounding areas. To ensure the comparability of your benefit program

with other companies, data will be categorized by organization size and employee classification.

When completed, the survey will provide vital benefits data necessary for analyzing and evaluating the competitiveness of your company's benefits package with other companies in your marketplace. Special discounts are offered to members of selected human resources professional associations. Premium discounts are offered to companies that participate in the survey. Survey results will be available in September.

SURVEYED AREAS:

OVERVIEW OF SURVEY PARTICIPANTS

Participating Organizations
Industries/Geographic Areas Represented
Years of Operation and Number of Employees

PAID TIME OFF AND LEAVES

Types of Paid Absence Plans Offered
Paid-Time Off (PTO)
Vacation
Sick Leave
Donation of Paid Time Off
Extended Illness Account
Personal Days
Holidays
Bereavement Leave
Jury Duty
Military Leave
Wedding/Honeymoon Leave
Birthday Time Off
Leaves of Absence

CONDUCTED BY:



WELFARE BENEFITS

Medical Benefits
Steps to Reduce Health Benefit Costs
Dental Benefits
Vision Care Benefits
Disability Benefits
Life Insurance Benefits
Flexible Benefit Plans
Tuition Reimbursement
Retirement/Savings Plans
Benefits for Retirees

MISCELLANEOUS BENEFITS

Work Scheduling/Transportation Benefits
Financial/Legal Services Benefits
Health/Wellness Benefits
Family Care Benefits
Special Recognition Awards
Other Benefits

2009 Dallas/Fort Worth Metroplex Employee Benefits Survey

RETURN TO:
WhitneySmith
301 Commerce Street, Suite 1950
Fort Worth, TX 76102-4140
or FAX 817/877-3846

Company _____

Company Contact _____

Title _____

Street Address _____

City _____ State _____ Zip _____

Telephone _____

Fax _____

E-mail address _____

FOR ADDITIONAL INFORMATION REGARDING THE BENEFITS SURVEY, PLEASE CALL CHERYL LOPEZ AT 817/877-3836 OR E-MAIL TO cjlopez@whitneysmithco.com

Please check the appropriate category:

	Survey	Shipping	Sales Tax	Total
<u>Participating</u>				
<input type="checkbox"/> HRMA member	\$325.00	\$8.00	\$27.47	\$360.47
<input type="checkbox"/> Non-member	\$425.00	\$8.00	\$35.72	\$468.72

Non-Participating

<input type="checkbox"/> HRMA member	\$450.00	\$8.00	\$37.79	\$495.79
<input type="checkbox"/> Non-member	\$550.00	\$8.00	\$46.03	\$604.03

NOTE: THIS YEAR'S RESULTS WILL BE AVAILABLE IN A CD-ROM (PDF File) FORMAT ONLY. If you would like to receive the results in another format please notify our office.

Member of which human resources association :

Dallas Fort Worth Mid-Cities

* If tax-exempt, please provide a sales tax exemption certificate.

Billing Information

Please bill my company for \$ _____

Please charge my: Visa Mastercard for \$ _____

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