

2009 Tarrant County Salary Survey

RETURN TO:
WhitneySmith Company
 301 Commerce Street, Suite 1950
 Fort Worth, TX 76102-4140
 or FAX 817/877-3846

Company _____

Company Contact _____

Title _____

Street Address _____

City _____ State _____ Zip _____

Telephone _____

Fax _____

E-Mail Address _____

FOR ADDITIONAL INFORMATION REGARDING THE SALARY SURVEY, PLEASE CALL CHERYL LOPEZ AT 817/877-3836 OR E-MAIL TO cjlopez@whitneysmithco.com

Check the appropriate category:

	<u>Survey</u>	<u>Shipping</u>	<u>Taxable</u>	<u>Total*</u>
PARTICIPATING				
<input type="checkbox"/> HRMA MEMBER	\$295.00	\$8.00		\$303.00
<input type="checkbox"/> NONMEMBER	\$375.00	\$8.00		\$383.00
NONPARTICIPATING				
<input type="checkbox"/> HRMA MEMBER	\$395.00	\$8.00		\$403.00
<input type="checkbox"/> NONMEMBER	\$475.00	\$8.00		\$483.00

NOTE: THIS YEAR'S RESULTS WILL BE AVAILABLE IN A CD-ROM (PDF & Excel Files) FORMAT ONLY. If you would like to receive the results in another format please notify our office.

BILLING INFORMATION

(*sales tax will be added to the amount shown)

- Please bill our company for \$ _____
- Please charge my: Visa Mastercard for \$ _____

Card Number _____

Expiration Date _____

Name on Card _____

Signature _____

***** Participants who return their data files by the first submission date (to be announced with the submission instructions) will be eligible for placement in a drawing for a restaurant gift card.**

2009 Tarrant County Salary Survey

WhitneySmith Company is conducting the 20th annual Tarrant County Salary Survey. The survey will include both exempt and nonexempt positions. A crosssection of the Tarrant County business community will be offered the opportunity to participate in this study.

This year's survey will analyze salaries on **106** positions. Each surveyed position will stratify salary data by high, low, mean, median, 25th and 75th percentiles and number of incumbents. The salary data will be presented in annual, monthly, and hourly rates. Managerial and professional jobs will be further analyzed by company size (5 size breaks by number of employees). The survey will also include data on salary increase trends, salary budget



projections, salary structure adjustments and shift differential practices. Participants will submit data electronically via a Word document and Excel spreadsheet.

The survey provides vital Tarrant County labor market data necessary for analyzing your company's direct compensation programs. Special discounts are offered to members of the Fort Worth Human Resource Management Association. Premium discounts are offered to companies that participate in the survey. Survey results should be available by mid-June 2009. All survey data will be treated in strictest confidence.

*****SPECIAL INCENTIVE FOR EARLY DATA RETURN*****



ACCOUNTING

Accountant I
 Accountant II
 Accounting Clerk
 Accounting Supervisor
 Accounts Payable Clerk
 Accounts Receivable Clerk
 Auditor I
 Auditor II
 Controller
 Payroll Clerk
 Payroll Clerk, Senior
 Payroll Supervisor

ADMINISTRATIVE SUPPORT

Billing Representative
 Collection Clerk
 Credit Clerk
 Data Entry Clerk I
 Data Entry Clerk II
 File Clerk
 Insurance Clerk
 Mail Clerk
 Mail Clerk, Senior
 Receptionist
 Secretary I
 Secretary II
 Secretary III
 Secretary, Executive
 Switchboard Operator

BANKING

Bookkeeping Clerk
 Loan Documentation Specialist
 Loan Secretary/Assistant
 New Accounts Specialist
 Teller
 Teller, Senior

GENERAL

Buyer
 Client Service Representative
 Communications Specialist/Writer
 Customer Service Representative
 Customer Service Manager
 Graphic Artist
 Human Resources Assistant
 Human Resources Generalist
 Human Resources Director
 Marketing Director
 Office Manager
 Paralegal
 Public Relations Representative
 Risk Manager

HEALTHCARE

Central Supply Technician
 Certified Nurse Assistant
 Credentialing Representative
 Dietitian
 Food Service Aide
 Head Nurse

Lab Technician
 Licensed Vocational Nurse
 Medical Assistant
 Medical Records Coder
 Referral Coordinator
 Registered Nurse
 Social Worker

INFORMATION SYSTEMS

Computer Operator
 Computer Operator, Senior
 Computer Operator, Lead
 Database Analyst
 Help Desk Specialist
 Information Technology Director
 Network Administrator
 Network Technician
 Production Scheduler
 Programmer (Entry Level)
 Web Developer

MAINTENANCE & SERVICE

Carpenter
 Cleaning Attendant
 Cook
 Driver/Courier
 Electrician
 Facilities Attendant
 Facilities Management Director
 Groundskeeper
 HVAC Technician

Maintenance Mechanic I
 Maintenance Mechanic II
 Maintenance Mechanic III
 Maintenance Supervisor
 Plumber
 Security Guard
 Truck Driver (Heavy)

PRODUCTION

Assembler I
 Assembler II
 Forklift Operator
 Machinist I
 Machinist II
 Material Handler
 Order Puller
 Production Machine Operator
 Production Manager
 Production Supervisor
 Quality Assurance Inspector
 Quality Assurance Manager
 Stock Clerk
 Supply Chain Director
 Warehouse Supervisor
 Welder

TECHNICAL

Computer Aided Drafter
 Electronics Technician
 Electronics Technician, Senior